



Data Modernization Workforce Acceleration Initiative



WAI Briefing Agenda

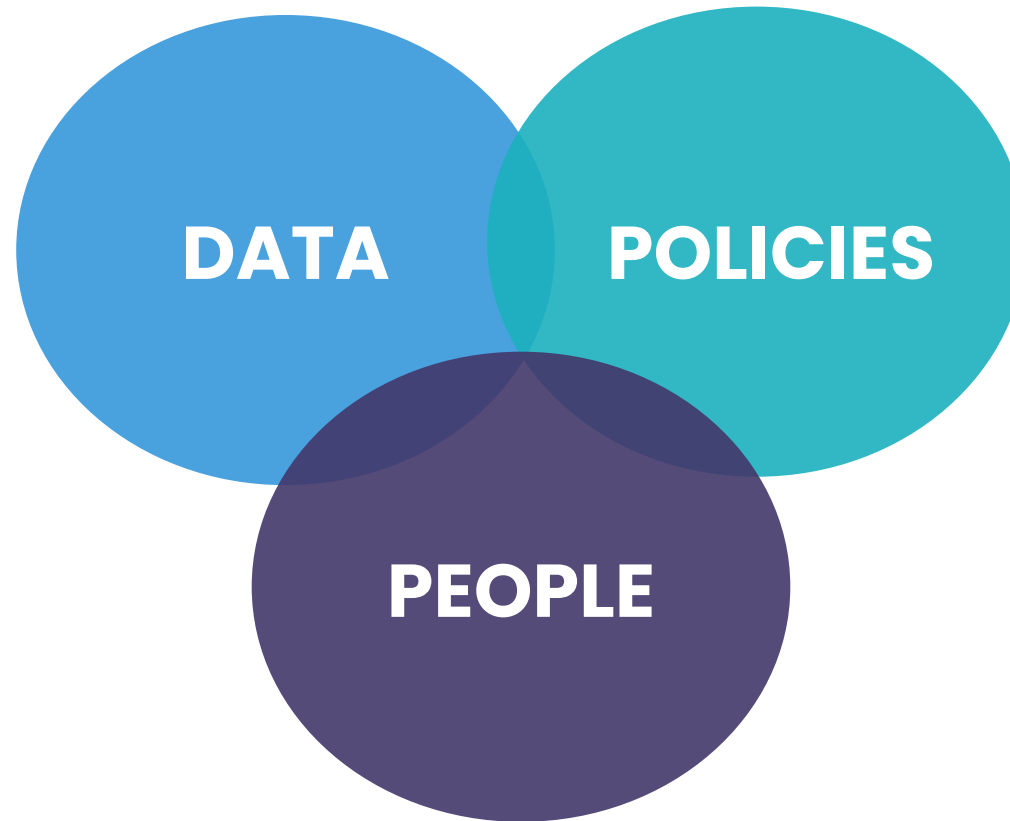
1. Workforce Acceleration Initiative (WAI) Program Overview
2. CDC Foundation's Role
3. PHA Expectations
4. Eligibility
5. Project Examples
6. Q&A

QR Code to WAI Cohort 1 RFA:
(Cohort 2 RFA will be roughly similar)



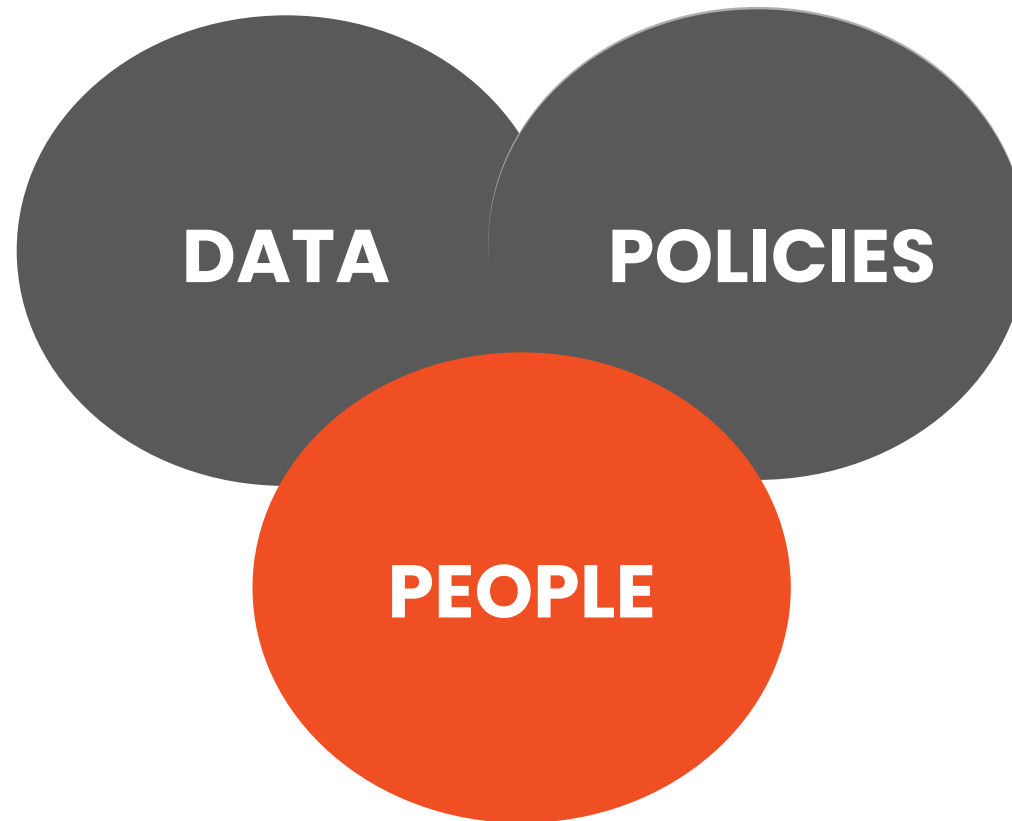
Why Data Modernization?

Data Modernization Initiative (DMI): Get better, faster, actionable insights for decision-making at all levels of public health



Workforce Acceleration Initiative (WAI)

Strengthen public health authorities' (PHA) capacity to make their top priority information system improvements **by adding technology and data experts to their teams**



CDC's Public Health Data Strategy (PHDS)

WAI staff work should be consistent with PHDS goals.

Public Health Data Strategy Goals			
Strengthen Public Health Data <i>To make sharing health data simpler and more standardized</i>	Speed Up Health Data Tools Access <i>To bring modern data tools to more places</i>	Share Health Insights Quickly <i>To make vital disease trends accessible</i>	Advance Data System Interoperability <i>To improve how different health data systems communicate</i>

WAI Bottom Line for PHAs

Help PHAs serving state, tribal, local or territorial jurisdictions **leverage modern technology and interoperable data** for public health action.

- **Additional Capacity:** Paid Technology Talent (1 to 5 CDC Foundation Employees)
- **For Approximately 40 PHAs:** Awarded Across 2 Cohorts (Phases)
 - Focus: **Large PHAs that require greater data modernization support**
 - Cohort 1: 5-10 agencies, selection in process
 - **Cohort 2:** 30-40 agencies, **application opens in early June**
- **Supports Your Data Modernization Priorities:** Technical Work Product Directed by Your PHA
- **Administrative Supervision by CDC Foundation:** disciplinary, performance, employee relations
- **Set Period of Time:** Through June 30, 2025
- **Filling Key Technical Roles:**
 - IT/informatics leadership (not in Cohort 1)
 - Engineering/software development roles
 - Backend or IT infrastructure roles
 - Project management roles
 - Business analyst and other translation roles
 - Informatics roles

CDC Foundation's Role

LEAD RECRUITMENT

- Lead recruiting to attract top talent, including virtual health tech and data hiring forum

FUND SALARIES

- Place and provide salary for additional technology and data staff members

OWN ADMINISTRATIVE SUPERVISION

- WAI hires are supervised by a CDC Foundation manager, including any disciplinary, performance and employee relations issues.

PROVIDE TRAINING & DEVELOPMENT

- Develop resources, job aids and training to help WAI hires and existing PHA staff meet goals

PROVIDE COLLABORATION FORUMS

- Establish platforms and peer mentorship programs for knowledge sharing and troubleshooting across WAI placements

LEAD EVALUATION

- Lead ongoing check-ins and evaluation milestones to help PHAs assess overall impact

PHA Expectations

INFORM RECRUITMENT

- Define PHA needs
- Help develop job descriptions
- Review recruitment materials

PARTICIPATE IN HIRING

- Participate in recruitment trainings
- Participate in virtual health tech and data hiring forum

SUPPORT ONBOARDING, TRAINING & DEVELOPMENT

- Support the WAI hires' onboarding & participation in provided networking, training and mentoring opportunities

LEAD PROJECT MANAGEMENT

- Provide day-to-day direction and management of the work
- Pay project costs

COMMUNICATE PROGRESS

- Join CDC Foundation check-in meetings
- Submit progress reports

INFORM EVALUATION

- Participate in WAI program and impact evaluation

Do You Qualify for Cohort 2?

- ✓ **State, tribal, local or territorial** public health authority (PHA)
- ✓ Serving a **population of 300,000** or more (unless the PHA is tribal or territorial)
- ✓ **Agency leadership** committed to supporting the work
- ✓ Have **budget for non-personnel** work expenses
- ✓ Already have (or ability to quickly gain) **project approvals**, data sharing agreements...
- ✓ Will fully **participate in required activities**

Cohort 2's application similar to Cohort 1's, except **Cohort 2 will _not_ require** that agencies already have an **informatics systems improvement leader**.

Project Examples

- Enhance, upgrade or replace a system
 - Example: Develop requirements for replacing a case investigation system
- Move data entry from paper to directly into an electronic database
- Increase access to analysis results through dashboards or “open data” tools
- Assess and improve data quality, harmonize data fields across databases
 - Example: Add geocoding fields to core databases
- Automate data exchange with other organizations

In Summary

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